



# CULTIV8 2020 UGANDA

## Confidential Reference to be completed by an experienced adult

1. Applicant Name: \_\_\_\_\_

Team Applied For: **CULTIV8 2020, UGANDA**

### To the Applicant:

Please complete section 1 with your name. Then give it to the referee for the remaining sections to be completed.

### To the Referee:

Fields of Life is an inter-denominational Christian organisation founded in 1993. Fields of Life is committed to sharing the Christian faith by collaborating with local communities and churches in East Africa to bring about positive change through the provision of quality education, clean water, health promotion and other community-based projects. Teams travel to East Africa each year with FOL carrying out tasks such as practical work, kids' clubs, craft, teaching, Bible work etc.

The above applicant has given your name as a referee, please complete sections 2 - 5 of the reference form.

When completing this reference form please take into consideration that the individual will be travelling to Uganda and will be working with students who live in extreme poverty and have very different lifestyles. The very different culture and backdrop of poverty can be challenging and stressful. It is in the applicant's best interests that a realistic reference is given.

The applicant's application form will **not be considered** until your reference has been completed and returned to Fields of Life at:

**Post:** Stephen Johnston, Fields of Life, House of Vic Ryn, Moira Road, Lisburn, BT28 2RF

**Email:** [stephen.johnston@fieldsoflife.org](mailto:stephen.johnston@fieldsoflife.org)

2. Confidential Reference	
Applicant's Name:	
Referee Name:	
Occupation:	
Referee Address:	
Postcode	Country
Telephone (Home)	Mobile
E-mail	
1. In what capacity do you know this person?	

2. For how long have you known them?	
3. Are you related to this person?	
<b>3. Character Reference</b>	
Please review the characteristics below and assess accordingly to the applicant. If you wish to make further comments, please do so. 1=Always      2=Often      3=Sometimes      4=Infrequently      5=Never      6=Unsure	
Good team interaction ( )	
Dynamic in different situations ( )	
Able to be pushed outside their comfort zone ( )	
Hardworking ( )	
Patient ( )	
Able to manage frustration ( )	
Prepared to follow instructions ( )	
Respect for different cultures ( )	
Discerning ( )	
Leadership qualities ( )	
Do you know any reason why this person should not be part of an overseas mission team? Yes ( ) No ( ) If yes, why?	
Is there any reason why this person should not be permitted to work with children? Yes ( ) No ( ) If yes, why?	
Is there any other relevant information a team leader should know?	
<b>4. Data Protection</b>	
In accordance with UK Data Protection Act 1998, the information given in the reference form will not be kept for longer than is necessary. The information contained will only be used for the recruitment process of the candidate's application. If the applicant is selected the form will be kept with his/her personal information on file. If they are not selected the information will be deleted.	
<b>5. Confidentiality Waiver</b>	
Under this same act the applicant has the right to see their references with the permission of the author. Would you be willing for the information of this reference be disclosed to the applicant if asked? Yes ( ) No ( )	
Referee Signature:	Date:
Print Name:	